PORTMARNOCK SWIM TEAM CONSTITUTION

Version number	Date of ratification	Summary of updates
1	22 September 2026	Adoption of Swim Ireland Club Constitution Template 2026
2	22 September 2026	Move AGM from September to June

List of Terms and Abbreviations

PST	Portmarnock Swim Team
SWIMMING	The aquatic discipline(s) in which the members participate
SI	Sport Ireland – previously Irish Sports Council (ISC)
AGM	Annual General Meeting
EGM	Extraordinary General Meeting
CCO	Club Children's Officer
Officer	Officers of a club are the Chairperson, Secretary and Treasurer.
CCDO	Club Complaints & Disciplinary Officer

Management Committee – This is the body elected by the Members for the management of the business and affairs of the club.

Volunteer – this is any person, whether paid or unpaid, who is responsible for those participating in the aquatic disciplines; roles include but not limited to supervisor, team manager, sports science personnel, chaperone, helpers, committee members, tutors, coaches and teachers.

Swim Ireland – is the National Governing Body for the Aquatic Disciplines in Ireland, recognised as such by the Irish Government, the Irish Sports Council, Sport Northern Ireland, the Olympic Council of Ireland and AQUA and European Aquatics, the World and European Aquatic Governing Bodies.

National Governing Body (NGB) - The role of a NGB is to organise and administer the sport; train and deploy coaches; organise representative level sport; and provide sporting opportunities and pathways leading from grass root sport to national and international competition.

Swim Ireland website – www.swimireland.ie

Club website – Portmarnock Swim Team – Portmarnock Swim Team

Club contact details: portmarnockswimclub@gmail.com

1. Name(s) and Colour(s)

- The name of the club shall be Portmarnock Swim Team
- The colours of the club shall be Black and Yellow
- The headquarters of the club shall be Portmarnock Sports & Leisure Centre, Blackwood Lane, Portmarnock, Co. Dublin

2. Objectives

The objectives of PST are:

- To foster and develop swimming and its participants.
- To promote the teaching/coaching and practice of swimming in line with current best practice.
- To promote the development of physical, moral and social qualities associated with sport, within the participants.
- To accept and enforce the rules and regulations set down in the Swim Ireland Rule Book regarding swimming in accordance with the affiliation status afforded to the club.
- To provide a positive and safe environment for all its members and staff
- To ensure sport for young people in the club is fun and conducted in an encouraging atmosphere in line with Swim Ireland guidelines and best practice.
- To provide equal opportunities whenever possible for successful participation, irrespective of ability or disability, so as individuals can be involved in sports activities in an integrated and inclusive way.

2.1 PST is fully committed to safeguarding the wellbeing of its members. Every individual in PST should, at all times, show respect and understanding for their rights, safety and welfare and those of others, and conduct themselves in a way that reflects the principles of PST and the guidelines contained in the Code of Ethics and Good Practice for Children's Sport and the 'Swim Ireland Safeguarding Children Policies and Procedures 2023' or most up to date equivalent.

3. Affiliation

3.1 By virtue of the affiliation of PST to Swim Ireland, its members acknowledge that they are subject to the laws, rules and constitutions of:

- Swim Ireland, the governing body for the whole of the island of Ireland.
- European Aquatics (EA), the European governing body for the aquatics.
- World Aquatics (AQUA), the world governing body for the aquatics.

4. Membership

4.1 All members are subject to the rules and constitution of PST and rules and regulations of Leinster, Swim Ireland, EA and AQUA.

4.2 Membership Categories

The following constitute categories of members of the club:

4.2.1 Competitive: members of PST who decides to engage in competitive events.

4.2.2 Non-Competitive: This category includes but is not limited to participants who wish to train but not compete; coaches; volunteers; CCDOs and CCOs.

4.3 Membership Caveats

4.3.1 The club Management Committee reserves the exclusive right to accept or reject applications for new or renewing membership of the Club at its discretion. If applicants are refused, they must be notified by the Management Committee in writing as to the reasons for their refusal.

4.3.2 If a renewal is refused, the applicant may challenge that decision by making a complaint to the Swim Ireland Complaints and Disciplinary Officer (SICDO). The complaint will be dealt with as a First Instance in accordance with Swim Ireland Complaints and Disciplinary Rules and Procedures.

4.3.3 A decision by the Management Committee not to renew the membership of an existing member shall not take effect until the member has been notified of their right to bring a complaint under the Swim Ireland Complaints and Disciplinary Rules and Procedures. Any such refusal may be reviewed through that process, and the Swim Ireland Complaints and Disciplinary Committee shall have the power to direct that PST reinstate the individual's membership. Where such a direction is given, PST shall comply and renew the membership.

4.3.4 Unless a member has been suspended or expelled through the Swim Ireland Complaints & Disciplinary Rules and Procedures, an existing member who continues to meet the financial obligations of membership may apply for renewal of their membership.

4.3.5 PST]will have rules and criteria covering requirements, trials and waiting lists for admission in place.

4.3.6 The Management Committee may only suspend or expel from membership in accordance with the Swim Ireland Complaints and Disciplinary Rules and Procedures.

4.3.7 Members may only participate in club activities if all subscriptions are fully paid and they have no liabilities owing to the club.

4.4 PST will publish all relevant club and Swim Ireland rules and regulations on the club's website or provide a link to Swim Ireland's website for a complete listing of abiding policies. Such documents will include but not be limited to; Sport Ireland Safeguarding Guidance for Children & Young People in Sport, Swim Ireland Safeguarding Policies, Swim Ireland Complaints and Disciplinary Rules and Procedures and PST constitution.

4.5 Duration of Membership and Annual Subscriptions

4.5.1 Membership fees shall be due in full by July of season end and should be paid within one calendar month. Any variation from this must be agreed in writing by the Management Committee.

4.5.2 The membership year shall run from the 1st of September to the 31st of August each year.

4.5.3 Club fees will be determined by the Management Committee.

4.5.4 If a member is deceased, their legal personal representative is not liable for any balance of subscriptions.

4.6 Application Procedures for Club Members

4.6.1 Members are required to apply for membership annually with PST and Swim Ireland.

4.6.2 All members must complete the required application forms as set down by Swim Ireland and PST.

4.6.3 The forms must then be forwarded to the Management Committee for approval. Parents must sign the application form where the applying member is under 18.

4.6.4 On acceptance the member will be provided with access to the constitution and rules of PST.

4.6.5 All members must also be familiar with and comply with the Swim Ireland and PST rules and read and sign the relevant codes of conduct annually.

4.6.6 Full membership status is only valid where a subscription has been paid in full or in a manner agreed by the club Management Committee.

4.6.7 A member who wishes to resign as a member of the club must inform the Secretary in writing. No refund of subscription monies will be paid upon resignation from the club and if this person wishes to renew membership later, they must re-apply.

5. Club Management

5.1 The Management Committee is the body elected by the members for the exclusive management of the business and operational affairs of the club at its discretion. It consists of a minimum of 6 and a maximum of 11, who must be adult members of Swim Ireland in their own right. The Club Complaints and Disciplinary Officer, Club Children's Officer, and Head Coach are appointed positions who must also be members of Swim Ireland and sit on the committee. Any individual acting in a coaching/ teaching role may not hold a Management Committee role, except for the Head Coach.

5.2 Membership of the Management Committee

5.2.1 Membership of the Management Committee shall consist of the following: Chairperson, Secretary, Treasurer, Club Complaints and Disciplinary Officer, Club Children's Officer and Head Coach. Depending on the needs of the club an additional five adult members may be elected and must have a designated role on the Management Committee.

5.3 Roles and Responsibilities of Management Committee Members

5.3.1 Duties of the Chairperson:

- Comply with Swim Ireland recruitment policy.
- Lead on good governance and efficient running of the club.
- Ensure good communication channels exist within the club.
- Chair regular committee and annual general meetings.
- Help others understand their roles and responsibilities through facilitation and delegation.
- Be actively involved in developing an action plan for the club.
- Represent the club at local, regional and national events.
- Ensure the club fulfils its responsibilities to safeguard young people at the club level.
- Ensure the club complies with all legal responsibilities and Swim Ireland policies and procedures.
- Manage and support the handover and succession plan of key roles within the club.

5.3.2 Duties of Club Secretary

- Comply with Swim Ireland recruitment policy.
- Receive correspondence and taking suitable and timely action.
- Organise and attend key meetings (including Annual General Meetings).
- Take and distribute minutes of meetings and points of note
- Deal with all correspondence to and from the committee.
- Maintain up-to-date club records and reference files.
- Arrange and complete handover and succession planning for the position.

5.3.3 Duties of the Treasurer

- Comply with Swim Ireland recruitment policy.
- Lead the production of annual club budget and end of year financial report.
- Manage the club's income and expenditure.
- Provide financial report to the club committee monthly.
- Ensure efficient payment of invoices and bills.
- Propose Amendments to annual and monthly subscriptions as appropriate.
- Seek additional funding opportunities such as grants and sponsorship.
- Arrange and complete handover and succession planning for the position.

5.3.4 Duties of the Club Complaints and Disciplinary Officer (CDO)

- Comply with Swim Ireland recruitment policy.
- Be knowledgeable of Swim Ireland Complaints and Disciplinary Procedures, Safeguarding Policies and other relevant policies and procedures.
- Regularly monitor club email address for correspondence from Swim Ireland, club members and other Club CDOs.
- Receive grievances, complaints and disciplinary matters from club members and respond in a timely manner.
- Where appropriate, endeavour to resolve matters informally through mediation with club members.
- Act as Complaints and Disciplinary Committee member for other clubs, as required.
- Work with the Club Children's Officer (CCO) where any complaint or disciplinary matter involves children. Refer any Safeguarding concerns to CCO.
- Arrange and complete handover and succession planning for the position.

5.3.5 Duties of the Club Children's Officer (CCO)

- Comply with Swim Ireland recruitment policy.
- Ensure the club, coaching staff and the committee considers a safe child centred environment for activities and undertakings.
- Advocate for safeguarding policies within the club.
- Voice for young people in the club, co-ordinating opportunities for young people to express views and opinions.
- Ensure young people in the club know how to contact a CCO.
- Ensure young people are treated fairly and with equity.
- Assist the committee with the Child Safeguarding Statement and Risk Assessment.
- Arrange and complete handover and succession planning for the position.

5.3.6 Duties of the Head Coach

- Comply with Swim Ireland recruitment policy.
- Develop annual training and competition programme.
- Support the preparation of training session plans for all squads/ teams and allocate water time accordingly.
- Devise and implement suitable squad/ team criteria.
- Coaching on deck as agreed in advance with club management committee.
- Assist the club in recruitment of club coaches.
- Ensure an appropriate level of coaching is available for all club training sessions.
- Provide suitable and relevant feedback on progress to both parents and athletes as required.
- Attend all appropriate competitions and training camps.
- Monitor athlete progress and co-ordinate movements between squads in conjunction with the other squad coaches, and in conjunction with club committee.
- Attend club committee meetings and provide regular coaching updates.
- Be aware of and understand the facility Emergency Action Plan (EAP)and Normal Operating Procedures (NOP).
- Comply with all relevant Swim Ireland and club policies.
- Maintain Swim Ireland coaching requirement, including Vetting NVB/ Access NI, Safeguarding and CPD.
- Arrange and complete handover and succession planning for the position.

5.3.7 Duties of the Membership Secretary

- Comply with Swim Ireland recruitment policy.
- Review and update club handbook with all relevant information for members.
- Welcome new members and be a point of contact as required.
- Responsible for all club member affiliations and payments.
- Work closely with club secretary to ensure club handbooks are available.
- Organise club registration/welcome evening.
- Ensure Swim Ireland membership database is kept up to date.
- Maintain up to date membership files in line with GDPR.
- Ensure membership forms, codes of conduct and any other forms are returned promptly by club members.
- Arrange and complete handover and succession planning for the position.

5.3.8 Duties of the Gala Secretary

- Comply with Swim Ireland recruitment policy.
- Communication with coach regarding competition entries.
- Collect competition entries.
- Ensure communication of annual competition calendar.
- Liaise with Club Treasurer around the collection of fees.
- Provide support to competitions team managers.
- Enter club members and teams in competitions in good time.
- Ensure compliance with meet licensing requirements when hosting a club competition.
- Issue competition information to members in good time.

- Prepare and distribute club official's rota.
- Respond to competition queries club members may have in a timely manner.
- Arrange and complete handover and succession planning for the position.

5.4 Roles and responsibilities of coaches and teachers

- Comply with Swim Ireland recruitment policy.
- Coaching on deck as agreed in advance with club management committee.
- Provide suitable and relevant feedback on progress to both parents and athletes as required.
- Attend all appropriate competitions and training camps.
- Monitor athlete progress and co-ordinate movements between squads/ teams in conjunction with the other squad/ team coaches, and in conjunction with club committee.
- Attend coach meetings and provide regular coaching updates.
- Be aware of and understand the facility Emergency Action Plan (EAP)and Normal Operating Procedures (NOP).
- Comply with all relevant Swim Ireland and club policies.
- Maintain Swim Ireland coaching requirement, including Vetting NVB/ Access NI, Safeguarding and CPD.
- Arrange and complete handover and succession planning for the position.

5.5 Rights and Duties of the Management Committee

5.5.1 The Management Committee shall be empowered to introduce rules, as the need arises, for the general regulation of the club. No rule shall be inconsistent with anything contained in the Swim Ireland rulebook or this constitution. The Management Committee must ensure the club's handbook is in place, which is made available to all members.

5.5.2 The committee have the power to appoint such sub committees as they may consider necessary. These sub committees will act on behalf of the Management Committee and follow procedures and relay information as directed by the Management Committee. All sub-committees must be ratified annually at the club AGM.

5.5.3 The Management Committee shall be responsible for all assets of the club.

5.5.4 The Management Committee, in conjunction relevant parties; i.e. head coach and coaching staff, will be responsible for formulating club policy in accordance with the 'Swim Ireland Safeguarding Policies, or most recent edition, and on the direction the club takes in the future in all its activities.

5.5.5 The members of the Management Committee shall be indemnified by the members of the club against all liabilities properly incurred by them in the management affairs of the club.

5.5.6 Committee members must declare any personal or business interest, which may conflict with their duties as a member of the Management Committee. Such a declaration may be discussed with the other committee members at a designated meeting, and they may be required to absent themselves content, discussions and decisions.

5.5.7 The Management Committee will be expected to sign and follow codes of conduct in relation to their obligations to PST members. These include, but are not limited to, confidentiality, objectivity, loyalty, fairness and a constant awareness of their obligations to PST and its members. The committee will familiarise itself with the 'Code of Ethics and Good Practice for Children's Sport' and fulfil the duties required in the Code of Conduct for Club Committees section of the 'Swim Ireland Safeguarding Policies', or the most recent equivalent. The committee will also adhere to any updated versions of these policy documents which are issued in the future.

5.6 Meetings of the Management Committee

5.6.1 The Management Committee shall meet a minimum of 8 times per year with a minimum quorum of 50% plus 1 of the members of the committee present.

5.6.2 The club Management Committee members shall have discretion to call further meetings of the committee if they consider it to be in the interests of the club.

5.6.3 A minimum of 7 days' notice will be given to Management Committee members save with exceptional circumstances. The Management Committee shall agree how notice shall be provided.

5.6.4 The Management Committee shall set out its agenda for a meeting no less than 4 days prior to the meetings.

5.6.5 The Chairperson will have a casting vote if there is an equality of votes.

5.6.6 The Chairperson's decision on a Point of Order is final.

5.6.7 The Chairperson shall preside at all meetings; however, in the Chairperson's absence a member of the Management Committee may be nominated.

5.6.8 The Secretary, or in her/his absence a member of the committee, shall take minutes.

5.6.9 The Treasurer shall relay the financial position of the club at each meeting.

5.6.10 The CCO, CCDO, Head Coach and other committee members must also relay details on the areas of the club they are designated to.

5.6.11 The Club Secretary shall circulate minutes from the meetings of the Management Committee within 7 days to all Management Committee members for review and approval.

5.6.12 All points of note from Management Committee meetings to be circulated with club members should be agreed by the Management Committee prior to circulation.

5.6.13 The Club Secretary shall circulate points of note from the meetings of the Management Committee within 7 days to all club members.

5.6.14 The Management Committee may also decide upon acceptable means of communication used, during periods between meetings, to ensure the day to day running of club.

5.6.15 Two delegated for the club will be appointed to represent the club at the Swim Ireland AGM and the Leinster Conference. Delegates must vote in accordance with the club mandate.

6. Annual General Meeting (AGM)

6.1 The AGM will be held annually in June unless extenuating circumstances occur and all club members will be notified of any changes of date.

6.2 Members shall be informed of the date, time, place and order of business of the AGM at least 21 days prior to the meeting. This information shall be emailed to club members as well as posted on the club notice board and website.

6.3 The committee shall distribute to members its annual report and other relevant documents not less than 14 days prior to the AGM.

6.4 At the AGM, the annual report shall be presented, which shall consist of a: Chairperson's report; Secretary's report; Treasurer's report; head coach's report and the CCO report.

6.5 Any changes or updates to the club constitution or club rules will be notified to the members and Swim Ireland a maximum of 7 days following the AGM.

6.6 Any resolution to amend the club's constitution which is successful at the general meeting will come into immediate effect upon conclusion of the general meeting.

6.7 The club AGM shall be run in accordance with Swim Ireland standing orders.

7. Extraordinary General Meeting (EGM)

7.1 An Extraordinary General Meeting may be called at any time in the following circumstances:

7.1.1 If a resolution to convene a club EGM is passed at the preceding club AGM.

7.1.2 If 20% of club members serve on the club Secretary a written notice duly signed seeking the holding of such a club EGM.

7.1.3 Where two-thirds of the club Management Committee resolve to convene a club EGM.

7.2 A club EGM must be held within 14 days of receiving such a request and must allow for 7 days' notice to all club members.

7.3 The EGM shall be run in accordance with Swim Ireland standing orders, as amended from time to time.

7.4 The total number of eligible voting club members will be made available by the Management Committee to club members.

7.5 Only the specific matter outlined in the submitted EGM notice may be dealt with at the EGM.

7.6 The members, at EGM or AGM, may not reverse or amend individual operational decisions within the exclusive remit of the Management Committee, including the admission, refusal, renewal, suspension, or expulsion of membership.

8. Procedures at General Meetings (AGM & EGM)

8.1 No business shall be transacted at a general meeting unless a quorum is present. A quorum of 25% of the eligible voting members is the number required.

8.2 If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting such a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the club committee may determine and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting the members present shall be a quorum.

8.3 Members who are fully paid up and over 18 years of age are eligible to vote.

8.4 No voting by proxy is allowed.

8.5 Parents shall hold one vote on behalf of their child/children within the club. Only one parent may exercise this vote, and this must be so agreed between the parents (i.e. that is one vote only and not one vote per child). Parents who are club members may vote with this right for themselves and cast one vote on behalf of their child/children.

8.6 Voting shall be conducted via a show of hands, which will be counted by the Secretary. The Management Committee may, however, recommend that a vote should be held in a secret ballot format owing to the context of the vote.

8.7 Nominations will be passed at AGMs by simple resolution of 50% plus one.

8.8 Motions for a change to the PST constitution must be passed by a special resolution of 75% of persons entitled to vote present at the meeting.

8.9 The Chairperson will have a casting vote if there is an equality of votes.

9. Election of the Management Committee

9.1 Election of the Management Committee members takes place at the club AGM each year. At this time the executive officers of the club shall be elected; Chairperson, Treasurer and Secretary, along with up to a maximum of five members of the Management Committee.

9.2 If an executive officer of the club must step down during their term the Management Committee may appoint an existing committee member to fill this vacancy to hold office from the date of such appointment until the expiry of the term of office that would have been served by that executive officer where he or she had completed a full term. The committee may co-opt a member of the club to fill any committee vacancy that may arise when filling an executive vacancy.

9.3 The Management Committee may co-opt a member of the club to fill any general committee member vacancy that may arise, to hold office from the date of such appointment until the expiry of the term of office that would have been served by that general committee member where he or she had completed a full term.

9.4 A management committee member may stand for re-election for six consecutive years. After this period is up, they will be ineligible for election for a period of two years.

9.5 Nominations for office and notice of motions must be received in writing by the club Secretary no less than 14 days prior to the general meeting.

9.6 A proposer and seconder are required for all nominations and notice of motions.

9.7 Notices of motions and nominations for the Management Committee shall be circulated to the club membership not less than 7 days prior to the AGM. They will also be available on request from the club Secretary. Motions and nominations without due notice will not be discussed.

9.8 If no nominations are received by the Secretary by 14 days prior to the general meeting, only then may a nomination from the floor at the AGM can take place.

9.9 A Club Children's Officer must be appointed by the Management Committee and fulfil the criteria laid down by the most recent 'Swim Ireland Safeguarding Children Policies and Procedures'.

9.10 A Club Head Coach must be appointed by the Management Committee and fulfil the criteria laid down by Swim Ireland Rules and Regulations.

9.11 A Club Complaints and Disciplinary Officer must be appointed by the Management Committee and fulfil the criteria laid down by the Swim Ireland Rules and Regulations.

10. Transfers

10.1 If a member wishes to leave PST and join another they must follow the Swim Ireland transfer rules.

11. Finance

11.1 The financial affairs of the club shall be the responsibility of the Management Committee in general, and particularly the Treasurer. Up to date and accurate accounts shall be maintained by Treasurer or under his/her supervision.

11.2 Annual accounts of PST should be prepared for the Annual General Meeting by PST Treasurer.

11.3 The Management Committee shall be empowered to open bank accounts in the name of PST and all transactions in these accounts shall be authorized by the Management Committee. All cheques, drafts and so forth shall be signed by the Treasurer and either the Chairperson or Secretary.

11.4 The Treasurer will receive all money paid to the PST and ensure all such sums are lodged to PST bank account as soon as possible.

11.5 Any assets invested in by the Management Committee will be used for PST purposes only. The Management Committee will delegate the use of these assets under advisement from coaches, teachers, club children's officers and others within the [PST

11.6 The committee will have the power to negotiate sponsorships PST behalf and engage from time to time fundraising activities. Any financial returns from these activities will be used for PST development purposes only.

12. Complaints and Disciplinary Procedures

12.1 The club hereby adopts The Swim Ireland Complaints & Disciplinary Rules and Procedures as amended by Swim Ireland from time to time.
12.2 All members of PST must abide by the Swim Ireland complaints and disciplinary procedures.
12.3 All complaints will be dealt with in accordance with the relevant complaints and disciplinary procedures.
12.4 The Management Committee will appoint a Complaints and Disciplinary Officer (CDO) in accordance with the Swim Ireland Complaints and Disciplinary Rules and Procedures
12.5 Any matter involving members under 18 must also be brought to the attention of the CCO.
12.6 Where the Management Committee decides not to renew the membership of an existing member, that decision shall be treated as a Disciplinary Action for the purposes of the Swim Ireland Complaints & Disciplinary Rules and Procedures. The member shall have the right to challenge such refusal through the Complaints & Disciplinary process. SICDC shall have the authority to confirm the refusal of renewal or to reinstate the individual as a member of the Club. A decision of SICDC to reinstate a member shall be binding on the Club, which shall be obliged to renew the membership and treat that individual as a full member from the date specified by the SICDC.

13. Cessation/Suspension/Expulsion of Membership

13.1 The Management Committee have the power to terminate and suspend membership owing, but not limited to, violation of the constitution and/or rules, criminal behaviour or any activity deemed unseemly by the Management Committee in line with Swim Ireland complaints and disciplinary policies.
13.2 All club terminations and suspensions will be reported to Swim Ireland within 7 days.
13.3 All club terminations and suspensions can be appealed in line with the Swim Ireland complaints and disciplinary policy.
13.4 An individual's membership of Swim Ireland may be suspended or terminated pursuant to the procedures set out in the Swim Ireland Complaints and Disciplinary Rules or by Swim Ireland's Board pursuant to the procedures set out in the 'Articles of Association of Swim Ireland'.

14. Dissolution

14.1 PST may be dissolved:

- By a Resolution passed owing to the inactivity of its members. This Resolution would be passed at an EGM, specifically called for that purpose and carried by three quarters of the members present.
- A Court Order where a dispute exists within its membership.

14.2 Notice must be given to members and Swim Ireland for any Dissolution to come into effect, owing to a resolution at a general meeting within 7 days of the decision.

14.3 All aspects of the club, having discharged debts and liabilities, shall be distributed to a charity, charities or other non-profit making organization having an agenda similar to those of PST or Swim Ireland.

14.4 The Management Committee shall be responsible for the winding up of assets and liabilities of PST.

15. Equality

In accordance with the Equal Status Act 2000 – 2018 and the Equality Act 2010 in Northern Ireland, PST will not discriminate against any persons or visitors within PST. No discrimination of any kind against employed and voluntary staff, membership applications, members and individuals within the public, will be tolerated.

16. Criminal Allegations

PST shall treat allegations of criminal activity very seriously. Any allegation of a criminal offence will be reported to Swim Ireland and the appropriate policing body.

17. General Data Protection Regulations (GDPR)

The club hereby adopts The Swim Ireland General Data Protection Policy as amended by Swim Ireland from time to time.